



Intreo

Department of Social Protection

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Employer Relations Officer
Central Operations Team



Rialtas na hÉireann
Government of Ireland

Employer Relations – Who are we?

- Part of Ireland's public employment service Intreo, a single point of contact for all employment and income supports.
- 50 Employer Relations Officer (EROs) based around the country
- EROs work with employers to fill vacancies through the provision of supports and services

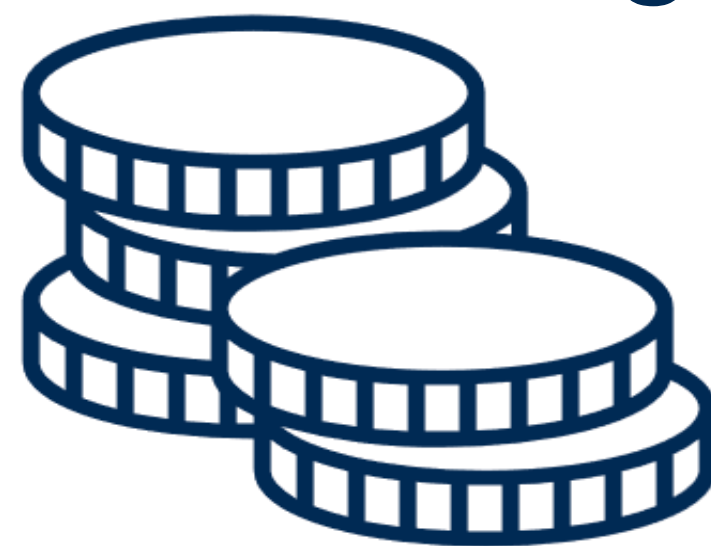
Supports and Services



**Recruitment and
Job Matching**



**Work Placement
(WPEP)**



**Financial
Subsidies**



**Disability
Supports**



Charter



Recruitment and Job Matching



Recruitment

Intreo

- Free service to the employer
- Tailored service for your business
- Vacancy advertising and promotion
- Multi-sector recruitment campaigns
- Local and online recruitment events
- Face-to-face interviews facilitated between employers and jobseekers





Jobsireland – Advertising and Recruitment platform



- Online recruitment platform
- Free and easy to use
- Available 24/7
- Connect with thousands of Jobseekers
- www.jobsireland.ie



EURES –

Recruit and advertise your vacancies across Europe



- Free vacancy advertising across EU/EEA
- Online and tailored recruitment campaigns across EU/EEA
- Vacancies advertised on JobsIreland are also advertised on www.eures.europa.eu
- Visit www.euresireland.ie



Job Matching

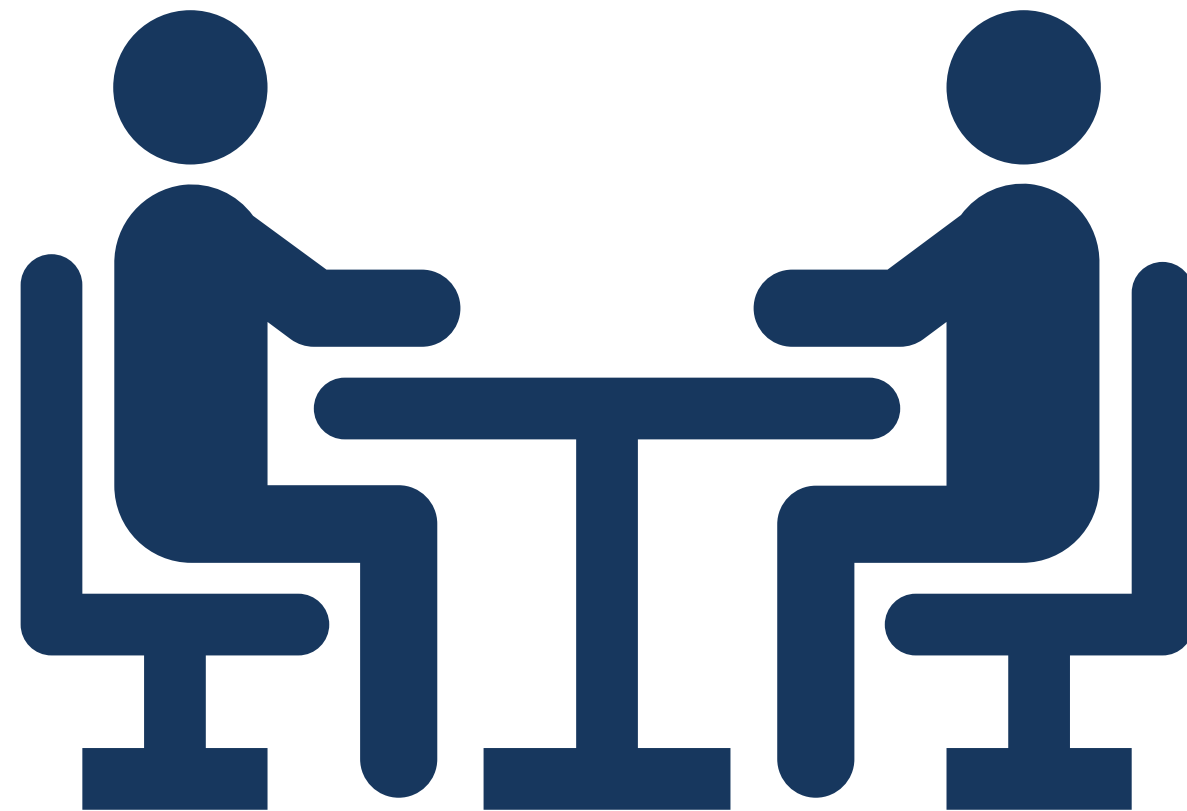
The Intreo logo is a green circle with the word "Intreo" in white text. The letter "o" is stylized with a small white figure inside it, resembling a person.

- Large and diverse jobseeker database
- Targeted communications
- Working with Employment Personal Advisors
- Vacancies sent directly to jobseekers inboxes





Work Placement



Work Placement Experience Programme

WPEP

Intreo



- 6-month work placement provided by the company
- Participant is mentored by the company while on placement
- Participant engages in formal accredited training while on placement
- No waiting period for DA recipients



Work Placement Experience Programme

WPEP

Intreo

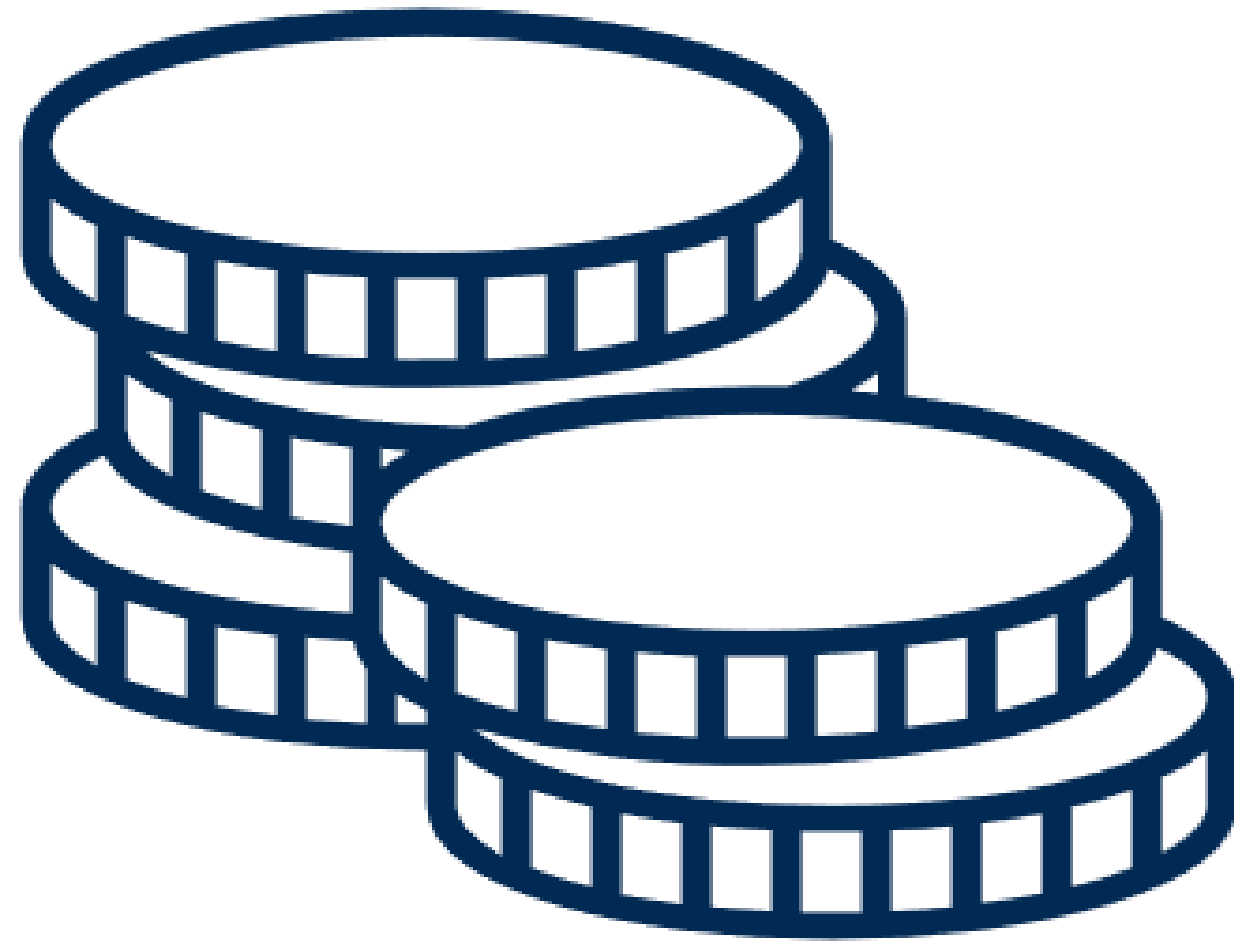


- Opportunity to engage new talent
- Access fresh thinking
- Capacity building for employer
- Staff development
- No financial cost to employer
- Identify future employees

www.gov.ie/wpep



Financial Subsidies



Jobsplus - Payroll Subsidy



- Jobsplus is paid to employers who hire unemployed eligible individuals
- Must be for at least 30 hours per week and for 4 out of 7 days every week
- Paid monthly to the employer over 18 months
- Two rates of €7,500 and €10,000 available
- Depends on age / period of unemployment
- Apply online www.jobsplus.ie

Age	Period Unemployed	Rate of Payment
Less than 30 years	4 months over past 6 months	€7,500
30 to less than 50 years	12 months over past 18 months	€7,500
Under 50 years	24 months over past 30 months	€10,000
Over 50 years	12 months over past 18 months	€10,000



Disability Supports



Wage Subsidy Scheme

The Intreo logo is a green circle with the word "Intreo" in white text. The "o" is stylized with a small white figure inside it.

- The Wage Subsidy Scheme provides financial incentives to non-public sector employers to employ persons with a disability.
- Employees must work for a **minimum of 15 hours** per week
- Subsidy is paid for a **maximum of 39 hours** per week
- Rate starts at **€6.30 per hour**
- **Additional funding available** where 3+ employees are engaged on the scheme

Learn more at [gov.ie - Wage Subsidy Scheme](https://gov.ie/WageSubsidyScheme)



Work and Access grants

The Intreo logo is a green circle with the word "Intreo" in white text and a small white icon of a person with arms raised.

Employer supports:

- | | |
|---|---------|
| 1. Workplace Needs Assessment* | €2,500 |
| 2. Workplace Adaptation | €25,000 |
| 3. Disability Equality and Inclusion Training | €20,000 |

Employee supports:

- | | |
|--------------------------|-----------------|
| 4. Communication Support | Various Options |
| 5. In-Work Support | €12,500 |
| 6. Personal Reader | €12,500 |
| 7. Work Equipment | €12,000 x 2 |

* Employee can also apply for the workplace needs assessment

[gov.ie](https://www.gov.ie) - Work and Access



Employee Supports



Support	Purpose	Funding available
Workplace Needs Assessment	To identify the adjustments that can be made to the workplace to remove the barriers you experience in carrying out your work.	Up to €2,500 for eligible costs to hire a specialist to conduct an assessment.
Communication Support	To provide an Irish Sign Language interpreter, lip-speaker, or other deaf interpreter to a D/deaf or hard of hearing person <i>or</i> other communication to support to people that have a disability or health condition that requires it.	Pre-interview support - 1 hour Interview support - 3 hours Induction support - 12 hours in first year Ongoing support - 24 hours annually Communication support for Workplace Needs Assessment - 10 hours Communication support for contact hours with a work coach, specialist(s) support or other support such as Lámh, if required - 30 hours annually

Employee Supports



Support	Purpose	Funding available
In-work Support	This is for a work coach, specialist, or other support worker to help a person with a disability carry out their job or take up a new role.	Up to €12,500 per year for a work coach, specialist(s) support or other support such as Lámh support and any training need requirement.
Personal Reader	If blind or visually impaired, this provides funding to hire a personal reader to help with work-related reading	Up to €12,500 per year towards the cost of a Personal Reader.

Employee Supports



Support	Purpose	Funding available
Work Equipment	For assistive equipment or technology if needed to work at your business premises, remote working premises or both.	Up to €12,000 towards the cost of assistive equipment or technology <i>for the business premises, including training</i> , if specialist training for the equipment is required and up to €12,000 towards the cost of assistive equipment or technology <i>for the remote-working premises, including training</i> , if specialist training for the equipment is required.

Employer Supports



Support	Purpose	Funding available
Workplace Adaptations	Covers the costs of necessary adaptations to equipment, technology, or a business premises (which is not a person's home)	Up to €25,000 towards the cost of adapting equipment, technology, and the business premises (which is not a person's home).
Disability Equality and Inclusion Training	There are three training options: 1. General disability equality and inclusion training for all staff 2. Disability-specific training 3. Inclusive recruitment and training for managers.	Up to €20,000 a year to employers for eligible training costs * 90% of eligible costs for courses certified by nationally recognised governing bodies * 80% of eligible costs otherwise

Application Steps

Step 1

Application

- App Form
- Quote(s)
- Supplier Set-up

Step 2

Approval

- Funds
Approved
Letter

Step 3

Payment

- Claim Form
- Invoices
- Receipts

Other Potential Steps

- Approval in Principle
- Request for further documentation
- Workplace Needs Assessment
- Final Approval or Refusal
- Right to review
- Multiple Quotes



Application Submission



Application forms can be printed, filled out, and submitted by free post to:

Work and Access, DSP
Government Buildings
Dundalk
PO Box 13736
Freepost FDN7696
Co Louth A91PP5W

Applications may be emailed workandaccess@welfare.ie, however they **must**

Be accompanied by a posted hardcopy. Work is currently underway to

Release a PDF that can be filled in and submitted online.

The Employment and Youth Engagement Charter



The Employment and Youth Engagement Charter

The Intreo logo is a green circle with the word "Intreo" in white, with a stylized person icon integrated into the letter 'o'.

- Become a Charter Champion
- Provide opportunities for young unemployed persons and other priority groups
- Join a community of inclusive employers
- Develop Diversity in your business
- [Employment and Youth Engagement Charter](#)



More Information

- [gov.ie - Intreo - the Irish public employment service](https://www.gov.ie/en/intreo-the-irish-public-employment-service/)
- [gov.ie - Intreo for Employers](https://www.gov.ie/en/intreo-for-employers/)
- Email - employer@welfare.ie

Thank you