

THE **G A F F**

# JOIN OUR TEAM

---

The GAFF is recruiting  
**ARTISTIC DIRECTOR /  
GENERAL MANAGER**

Find more information on [thegafflimerick.com](http://thegafflimerick.com)

## About THE GAFF

**The GAFF** is a community-focussed arts organisation based in Lord Edward Street, Limerick City, where the company co-creates programmes of work with artists and community participants based on the principles of equality, diversity and inclusion.

**The GAFF** came about in 2013 when a number of artists from theatre, music, literature, dance and film came together to work collaboratively. Since that time, the company has continued to be artist-led, developing to become part of Limerick's arts and cultural infrastructure. Operating initially as a resource for theatre makers, The GAFF now incorporates film, visual art and audio, bringing stories from community wisdom to life through multidisciplinary arts practice.

In 2024, thanks to the generous support of the JP McManus Benevolent Fund; Limerick City and County Council; the Department of Culture, Communications and Sport and College Players, building renovation work began on the company's home on Lord Edward Street. This landmark building, which is now nearing completion, functions as a physical space where artists working in collaborative practice can meet, develop and share their work.

See: <https://thegaflimerick.com> for more information about **The GAFF**.

## Job Description: Post of Artistic Director/General Manager

As the first person to hold the position of Artistic Director / General Manager of The GAFF, the successful candidate will have scope and support to develop a community arts programme from a newly refurbished building.

## Artistic Responsibilities:

- Leading the vision for The GAFF - developing, curating and producing a vibrant, year-round programme of activity;
- Nurturing and extending a safe, hospitable, creative environment where artists and participants enjoy a sense of welcome and warmth;
- Engaging with key stakeholders in the local, national and international arts ecology;
- Active participation and leadership in the arts sector, attending events and networking opportunities.



An Roinn Cultúir,  
Cumarsáide agus Spóirt  
Department of Culture,  
Communications and Sport



Comhairle Cathrach  
& Contae Luimnigh  
Limerick City  
& County Council

LIMERICK  
arts  
OFFICE



## Executive Responsibilities:

### Governance

- Reporting to and engaging with the Board of Directors on all aspects of company policy;
- Ensuring that the organisation complies with the Governance Code of the Charities Regulator and other relevant regulatory bodies;
- Monitoring and updating company policies and procedures;
- Overseeing all aspects of the company's day-to-day operation;
- Building working relationships with stakeholders at local and national level.

### Funding and Finance

- Preparing and overseeing operational budgets and reports;
- Submitting funding applications to state bodies and reporting accordingly;
- Identifying and applying for philanthropic and corporate funding opportunities;
- Organising fundraising events to generate income and promote the work of the organisation.

### Operational Duties and Managing People

- Managing and promoting The GAFF building, including four dedicated artists' workspaces;
- Overseeing the HR function of the organisation;
- Facilitating a team approach to planning and delivering company activity;
- Supporting staff to identify and access appropriate training opportunities;
- Supporting staff in their engagement with service users and outside agencies.

### Required Skills and Experience

- Minimum three years relevant experience in arts management or administration;
- Strong team management skills;
- A demonstrable commitment to and interest in the arts, ideally in socially engaged arts;
- A proven ability and experience in financial management and fundraising;
- Excellent interpersonal skills, both written and verbal;
- Experience/ability in project management;
- An ability to build and maintain relationships across local, national and international networks.

**Salary - €48,000**

## How to Apply

Applicants should send a letter (no more than 2 pages) outlining your vision for The GAFF and how your skills and experience are appropriate for the role.

This should be accompanied by a CV (3 pages maximum), including referees who will not be contacted until the shortlisting stage.

Please send all materials via email only to [chairthegaff@gmail.com](mailto:chairthegaff@gmail.com)

The deadline for applications is Friday 29th May 2026 at 5pm. Late applications will not be accepted. Shortlisting will take place on the basis on the information supplied in the application. Interviews are scheduled for the week commencing June 1st.

The GAFF promotes equality and recognises the positive values of diversity. We welcome and encourage applications from people from all backgrounds and identities.



An Roinn Cultúir,  
Cumarsáide agus Spóirt  
Department of Culture,  
Communications and Sport



Comhairle Cathrach  
& Contae Luimnigh  
Limerick City  
& County Council

LIMERICK  
arts  
OFFICE

