

GENERAL MANAGER

Luail – Ireland's National Dance Company
is seeking to recruit an experienced
General Manager to join our team.

Luail is seeking a General Manager to work closely with the Executive Director in overseeing the day-to-day management of the organisation, taking the lead on financial management and ensuring the company's efficient operation. This is a pivotal role that will help shape Luail's future, keeping it an open, vibrant place to work and strengthening its role as a driving force for creativity, connection, sustainability and excellence in the dance sector.

**FULL TIME
STARTING NOVEMBER 2025**



GENERAL MANAGER

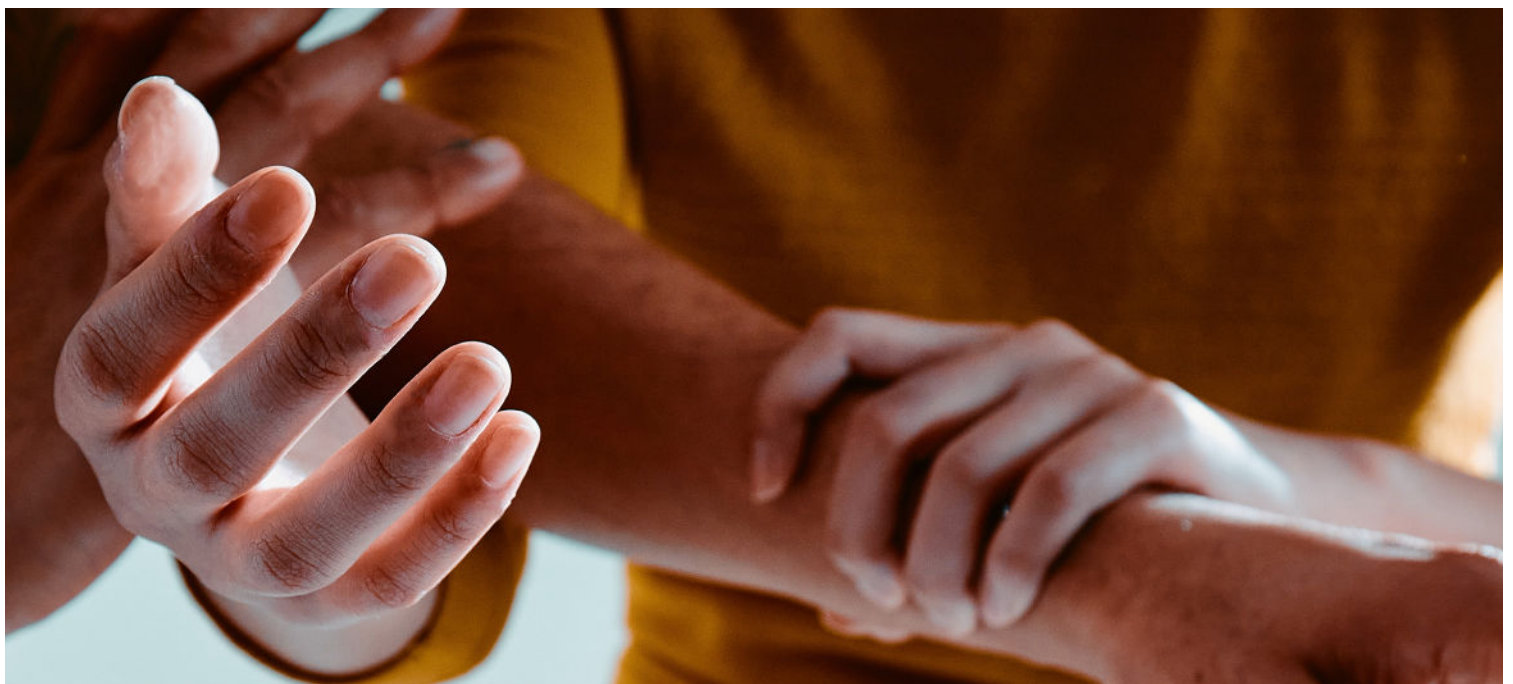
ABOUT US

Luail is Ireland's national, all-island dance company, established in 2024 to embody, embed and empower dance across the island of Ireland, and to lead into a future that transforms how we make, know and experience dance. With a full-time ensemble of eight dancers, a collective of resident creative artists, and a managerial and administrative team of nine, Luail embraces the values of fearlessness, inventiveness, joy, and attentiveness to the needs of our community.

Supported by the Arts Council/An Chomhairle Ealaíon, we produce exceptional dance works of all scales and for all audiences, led by choreographers from across the island and internationally. Through our dynamic programme of new creations, revivals, national and international touring, and long-term artist development, Luail expands the visibility and impact of dance across Ireland and beyond.

With our partners at the Irish World Academy, UL, and Maiden Voyage Dance in Belfast, we build meaningful island-wide partnerships and networks, and create new possibilities and pathways for artists, audiences, and communities to thrive.

At this key moment in the company's development, we are now seeking a General Manager to work closely with the Executive Director in overseeing the day-to-day management of the organisation and ensuring its efficient operation, while taking the lead on financial management. This is a pivotal role that will help shape Luail's future, keeping it an open, vibrant place to work and strengthening its role as a driving force for creativity, connection, sustainability and excellence in the dance sector.



GENERAL MANAGER

THE ROLE

FINANCIAL MANAGEMENT

- Overall responsibility for the financial functions of the company including payroll, paying suppliers and invoicing;
- Overall responsibility for the recording of all financial information on Sage and the generation of financial reports for Senior Management and working closely with the company bookkeeper;
- Working with the company accountant to prepare Management Accounts;
- Audit preparation;
- Ensuring full and timely compliance with Revenue and CRO;
- Monitoring and improving the day-to-day financial processes of the company.

MANAGEMENT AND ADMINISTRATION

- Managing the smooth day to day operations of the company;
- Managing relationships with landlords, suppliers, insurers etc;
- Implementing the principals of good governance and sound financial practices;
- Managing the Operations Administrator and any contractor or intern that may be engaged;
- Managing the company's studio and office in collaboration with the Operations Administrator;
- Anchor member of a vibrant team.

GENERAL MANAGER

PERSON SPECIFICATION

- The ability to manage work efficiently and with excellent attention to detail;
- Creative and collegiate approach to working in a busy team;
- Positive, open and inclusive attitude with a strong work ethic and enthusiasm for the company;
- The ability to work to tight deadlines while working calmly under pressure;
- Someone who is passionate about the arts and dance.

SKILLS AND EXPERIENCE

- Minimum of three years' experience in a senior financial admin role;
- Minimum of two years' experience in a management role;
- Experience with Sage Accounts (or another similar software)– further training will be provided;
- Excellent IT and relevant computer skills: Teams, Microsoft office etc;
- Excellent admin and bookkeeping skills;
- Excellent time and workload management skills.

GENERAL MANAGER

TERMS

Contract: Full-time 37.5 Hours per week

Holidays: 22 days

Hybrid working is in place but this role would involve at least 3 days per week in person in base in central Dublin

Reporting to the Executive Director

Salary: €50K

Pension: PRSA scheme in place. Contributions made on a scale depending on length of service.

Luail is an equal opportunities employer and this role is open to all suitably qualified candidates, regardless of gender, civil, family status, sexual orientation, religious belief, age, disability, race, or membership of the Traveller community.

Please let us know of any accommodations we can make to enable you to apply for this role.

HOW TO APPLY

To apply, please send your CV clearly stating your qualifications and relevant experience and a cover letter explaining your reasons for applying to moyra.darcy@luail.ie

Closing date: 13th October 2025, 5pm

Interviews will take place week commencing 20th October.

Projected start date: 17th November or ASAP

CLOSING DATE: 5PM OCT 13th, 2025